

ARE YOU AMBITIOUS, OUTGOING AND CREATIVE?

**ARE YOU PASSIONATE ABOUT IMPROVING
OPPORTUNITIES FOR YOUNG PEOPLE
IN OUR COMMUNITY?**

JOIN OUR TEAM!

REGENERATE

[Regenerate-london.org](https://regenerate-london.org)

Recruitment@regenerate-london.org for enquiries

YOUTH WORKER & MENTOR

Regenerate is looking to recruit a highly motivated Youth Worker and Mentor.

The role will create opportunities for young people to develop their skills, confidence, and self awareness. You will support them to build positive relationships and engage with education, employment and training opportunities.

Main Responsibilities:

- Support planning and delivery of youth work sessions
- Mentor young people by building connections with them and working alongside their support networks.
- Ensure all of Regenerate & Feel Good's procedures are carried out with diligence

Regenerate is a youth charity based in Roehampton, SW London that aims to create opportunities for young people to thrive. Regenerate's mission is to inspire and support young people by building strong, lasting relationships and creating life changing opportunities; helping them grow in confidence, make the best of their lives and impact the world for good. We do this through youth work, mentoring, and our social enterprise 'Feel Good'.

Regenerate actively encourages applications from people of all minority and underrepresented groups.





OVERVIEW

Contract Type:
Permanent

Reporting to:
Youth Work Manager

Location:
Based at the Ashburton youth club, SW15 6XD
Travel to other locations around Wandsworth for
mentoring sessions also required

Salary:
£28,860 per annum

Hours:
Full-Time: 37.5 hours per week

Annual Leave:
25 days, plus bank holidays
and 3 extra days over Christmas



YOUR DAY TO DAY RESPONSIBILITIES

Mentoring and Youth Work

- Work with up to 15 mentees per term, from both the community and team members at Feel Good
- Co-develop action plans with mentees, tailored to their goals and based on an executive function skills development approach
- Collate monitoring and evaluation information regarding your mentee's progress and work plan regularly
- Work collaboratively with other organisations involved with your mentee's support network to support them effectively e.g. schools, social services, Youth Justice Service
- Support planning and delivery of up to 4 youth work sessions a week
- Support other activities or trips during holidays and occasional weekends
- Proactively engage young people and build positive relationships with them, their families and the local community
- Take responsibility to effectively manage challenging behavior, utilising your training and Regenerate's policies and procedures
- Work effectively with the team to deliver good youth work practice
- Adhere to Regenerate's code of conduct, protocols and practices when working with all young people - All necessary training will be provided

Development

- Attend supervisions to support development of reflective practice
- Participate in relevant professional development and training opportunities for your role

Internal Relations:

- Feed into team meetings to support development of the services
- Attend strategic days away/team events and contribute to the development of the organisation as a whole

YOUR DEVELOPMENT & PERKS

At Regenerate, we understand the importance of providing progression, development opportunities and continued learning.

As part of this role you will have a significant opportunity to develop your skillset, with access to a staff learning and development budget as well as mentoring and coaching from other team members and external partners.

This is a brilliant opportunity to build your expertise, gain new transferable skills and work experience, and increase your skills and knowledge around working with young people with complex needs.

Regenerate is an ambitious charity with plans for continued growth over the coming years and with that also comes opportunities to grow with the organisation and take on more responsibility too.

YOUR PERKS

At Regenerate we realise the importance of supporting the wellbeing of our staff and volunteers.

We have a variety of perks alongside the job, including:

Relaxed Working Environment and Dress Code

Based at our open plan office in the heart of the Ashburton estate in Roehampton/Putney London and our coffee shop/carts

A budget allocated to use for your
Learning and Development and Wellbeing

Generous Annual Leave policy

25 days, plus bank holidays and 3 extra days between Christmas and new year

Recharge Hours

A few extra hours off per quarter are given for you to re-charge your battery

Health Cash Plan Package

Staff away days, regular team bonding days, wellbeing hours and socials

Working for a recognised and respected name in the local borough
and charitable youth work sector, which acts as a springboard to future roles

IMPORTANT THINGS ABOUT YOU



1. Qualifications

- 2 GCSE's or equivalent in English and Maths

2. Key Experience

- Knowledge, understanding and commitment to promoting equity and diversity when working with young people
- Demonstrable knowledge of youth work practice and an understanding of the issues that young people face today
- Understanding of dealing with safeguarding issues

3. Abilities and Skills

- Ability to take initiative and work on your own as well as part of an integrated team
- Ability to build working relationships with a full range of people
- Ability to work and keep calm under pressure
- Planning, organisation, and prioritisation
- Sensitivity, sound judgement and pragmatism to deal with delicate situations relating to young people and their families
- Word-processing skills and full working knowledge of Microsoft Office Software

4. Personal

- Supportive of the aims and purposes of Regenerate
- Committed to improving the outcomes of young people
- Caring and Empathetic
- Team player with self-motivation, perseverance and determination
- Ability to communicate at all levels and build relationships quickly
- Flexible and Adaptable
- Ability to represent Regenerate effectively e.g. at meetings, training and in the community

5. You may also have... (Desirable but not essential):

- Experience of working with young people in an organised youth work setting
- Administration experience: knowledge of administrating and collating monitoring information
- Youth Work or relevant qualification

YOUR APPLICATION

We want to know the important things about you and why you think you would be the best person for the job.

To apply, please complete an [online application form](#).

Any questions or access requirements? Please contact recruitment@regenerate-london.org.



A note on accessibility and safer recruitment

Regenerate aims to be representative of the community we are working with.

We recognise that having the strongest workforce possible means hiring and developing the best people across all races, ethnicities, religions, age groups, sexual orientations, gender identities and abilities.

We're not just committed to being an equal opportunity employer, **we actively celebrate diversity in all its forms and encourage applications from people of all minority and underrepresented groups.**

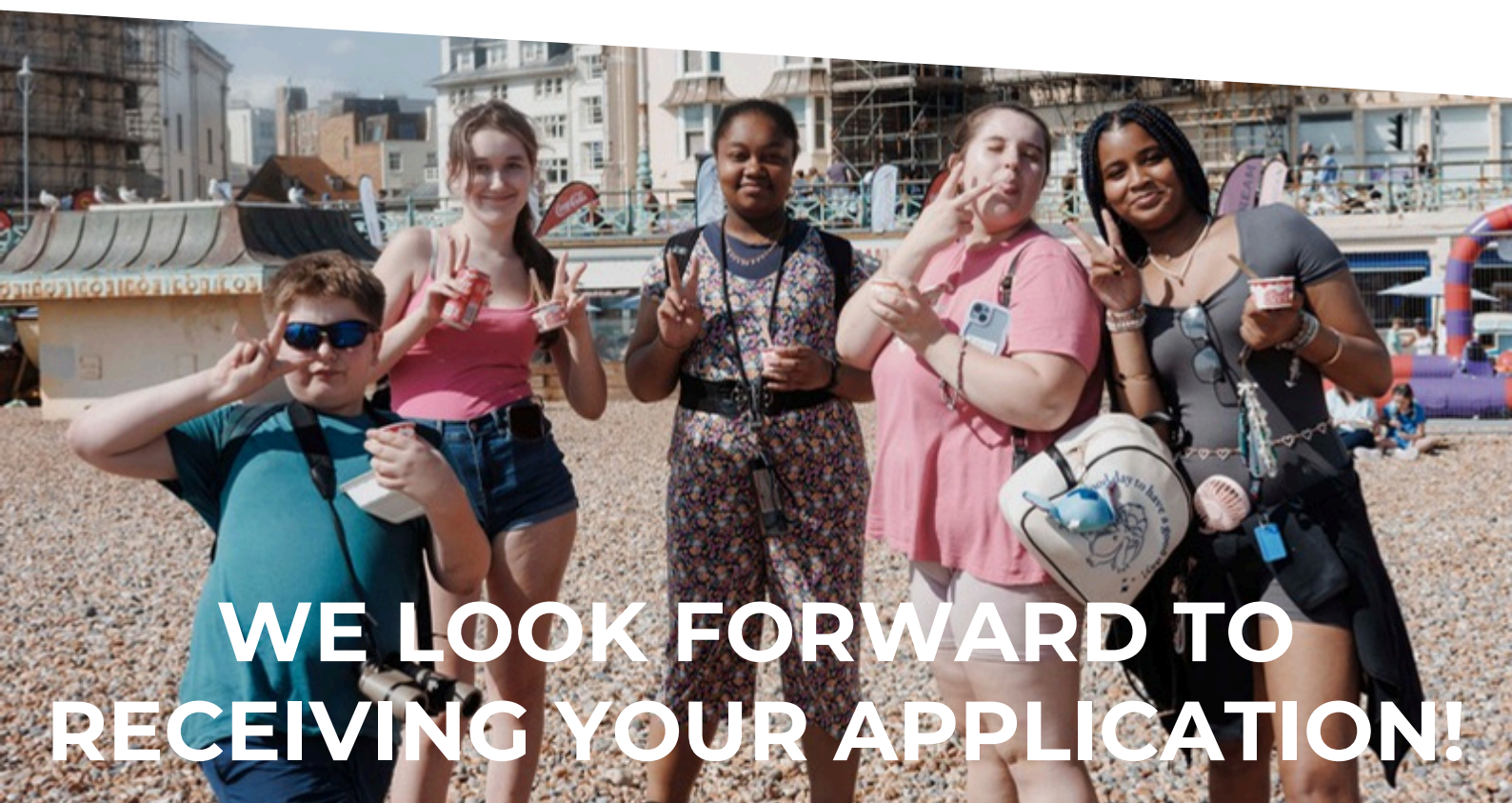
Let us know if we can do anything to make the application or interview process more accessible, e.g. submitting your application in an alternative format.

If you are invited to interview, we will also at that point ask you for any accessibility requirements or preferences.

All applicants will be taken seriously, marked anonymously without bias, and contacted regarding the outcome of their application.

Regenerate is committed to adopting a safe recruitment process and follows the NSPCC procedures that have safeguarding at their heart. The appointment will undergo an enhanced DBS check, shortlisting, interviews and reference/right to work checking.

Please let us know about the sensitivity of taking up references prior to an interview.



**WE LOOK FORWARD TO
RECEIVING YOUR APPLICATION!**