

ARE YOU A STRATEGIC AND EMPATHETIC TEAMPLAYER?

DO YOU WANT TO USE YOUR EXPERTISE  
TO HELP SUPPORT YOUNG PEOPLE  
IN SOUTH WEST LONDON?



**JOIN OUR TEAM!**

**REGENERATE**

[regenerate-london.org](https://regenerate-london.org)  
[recruitment@regenerate-london.org](mailto:recruitment@regenerate-london.org) for enquiries

# TREASURER FOR THE BOARD OF TRUSTEES

Regenerate is looking to engage a Treasurer on the Board of Trustees who will be responsible to oversee the financial management of the Charity and its social enterprise 'Feel Good'.

It is an exciting time to join the board as we embark on setting up our second coffee shop as part of our social enterprise. Our new treasurer will lead the charities financial oversight through a period where there will be the opportunity to create real impact on the lives of young people as we continue to grow this new venture. This is an opportunity to support developing our strategy, scaling our activity and driving more impact.

It is critical that the treasurer is passionate and committed to improving the life chances of young people through our programme. They will embody, and add value to, the mission and purpose of Regenerate.

Our new treasurer will promote and represent our amazing achievements, and support and develop our brand. In particular, our new treasurer will ideally bring experience of charity governance, will be someone who has experience of building and developing meaningful relationships, and be a strategic leader who supports the board and strong executive team to lead the charity through the next stage of development.



# ABOUT OUR ORGANISATION



Regenerate creates opportunities for young people to thrive.

We inspire and support young people by building strong relationships and creating life changing opportunities, helping them grow in confidence, make the best of their lives, and impact the world for good.

Regenerate works with young people aged 10-24 who experience one or more of the following criteria:

- Aged 11-18 and living in Roehampton, Putney and surrounding areas.
- Trauma experienced by the impact of poverty.
- Exposure to or involved in violence or crime.
- Marginalisation, discrimination, and criminalisation
- Being from underrepresented groups.
- Mental health issues.
- NEET (Not in Education, Employment or Training) or at risk of becoming NEET.

Through our work, we are working towards these four organisational aims:

1. Young people and communities are safe.
2. Young people and families have hope and are empowered.
3. Young people have supportive relationships.
4. Young people find purpose through rewarding employment and positively contributing to society.

# WHY DO WE DO IT?



Young people that have been excluded from schools, been in trouble with the police, or have gotten caught up in negative behaviour, have often faced barriers and need support to work through this.

Wandsworth Joint Strategic Needs Assessment (2021) highlights that:

- Child poverty is geographically concentrated in Roehampton and Putney, but high levels of deprivation often remain hidden due to affluent neighbouring communities.
- The percentage of children in low-income families in Roehampton and Putney Heath is 31% (Wandsworth average is 13%).
- The proportion of secondary school pupils with substantial emotional, social and mental health needs was 4 per 100 children (2nd highest in London).
- Only 60% of those receiving 'Free School Meals' in Wandsworth reach a 'good level of development' (6th lowest in London).

In February 2022, the number of young people in Roehampton and Ashburton ward aged between 18-24 that were claiming jobseekers' allowance or universal credit was 100, which is significantly higher than the Wandsworth average of 20.

Through consulting with members of our community, it was particularly identified that young people lack opportunity and find it easy to stray away when they don't have any positive alternatives or support. They all expressed their difficulty with finding employment and their desire to leave negative behaviour and pursue more positive alternatives.

# HOW DO WE DO IT?

Regenerate has been working within the community since yr.2000, and is continuing to provide a solution to the challenges mentioned through our three service areas.

We help young people uncover their potential and nurture their future aspirations by facilitating person-centred services, which are young person led and support them to take ownership over programme content:

## Youth and Community

Provides positive and productive workshops and adventures for young people and support for families within the community.



## Mentoring and Coaching

Delivers 1-1 and group specialist mentoring for the most vulnerable and at-risk students, as well as those who want extra support to progress.

## Employment:

Our social enterprise 'The Feel Good Bakery', offers young people (16-24) the opportunity to earn professional skills and experience in the workplace.



Young people attend our services voluntarily or are referred to us through the community and referral networks where other local groups/organisations such as Wandsworth Youth Offending Team, social services and other youth clubs identify young people who meet our criteria and show a willingness to make positive changes to their lives.

We work collaboratively with the young person's support systems throughout the duration of the young person's employment with us. We engage them in three different activities: Employment, Mentoring and Skills workshops.

Through our employment service and enterprise, we provide a solution to Serious Youth Violence (SYV) and crime through a preventative and trauma informed approach that treats violence as a public health issue.

In line with the Mayor of London's approach to SYV, Regenerate's employment programme (The Feel Good Bakery) is a community-level project managing the risk factors associated with SYV and 'escalation moment' prevention by providing a diversion into positive activities and employment. Our work has been recognised and we were shortlisted for the London Impact Awards for our innovative approach to tackling Serious Youth Violence.

# IMPORTANT THINGS ABOUT YOU



We are looking for someone who will be an ambassador for us, someone who will actively support and represent us. They will work in partnership with our executive team, with whom they will maintain an open, honest and trusted relationship bringing support, guidance and challenge to the future of TFGB.

Our new Treasurer will also be someone with a connection to our work and understands its ethos.

With a turnover of over £1m, we are looking for someone who can help ensure the Charity fulfils its statutory responsibilities in providing support and challenge to our senior leadership team whilst also identifying new ways for the board to be assured of the work happening in the organisation. Your knowledge will ensure we operate best practice models of governance, and your network may open doors to future opportunities for the TFGB.

## **You will:**

- Have substantial financial management experience in a business environment.
- Be adept at financial and business planning, with knowledge of strategy and corporate governance,
- Understand how a non-executive board operates either through direct experience of being a Non-Executive Director, treasurer or through reporting to a board at a senior executive level.

If you have such experience and you would be interested in this role we would like to hear from you. It is a very rewarding role that provides a special opportunity to make a valuable contribution to the life chances of young people in Wandsworth.

Overall, we expect the time commitment to be about half a day per month. This includes preparation for board meetings, regular meetings with our Founders, ad hoc discussions with fellow trustees, reviewing annual budgets prepared by senior staff and annual accounts, quarterly management accounts and monthly financial reports prepared by our external bookkeeper, as well as liaising with our colleagues at TFGB and Regenerate. We would also expect you to attend various key events in the year.

# YOUR APPLICATION

(SCAN ME TO APPLY!)



We want to know the important things about you and why you think you would be the best person for the role.

To apply, please complete an [online application form](#).

Contact [recruitment@regenerate-london.org](mailto:recruitment@regenerate-london.org) for any enquiries



Regenerate aims to be representative of the community we are working with.

We recognise that having the strongest workforce possible means hiring and developing the best people across all races, ethnicities, religions, age groups, sexual orientations, gender identities and abilities.

We're not just committed to being an equal opportunity employer, we actively celebrate diversity in all its forms.

Let us know if we can do anything to make the application or interview process more accessible. If you are invited to interview, we will at that point ask you for any accessibility requirements or preferences.

All applications will be taken seriously and contacted regarding the outcome of their application.

Regenerate is committed to adopting a safe recruitment process and follows the NSPCC procedures that have safeguarding at their heart. The appointment will undergo an enhanced DBS check, shortlisting, interviews and reference checking. Please let us know about the sensitivity of taking up references prior to an interview.



**WE LOOK FORWARD  
TO RECEIVING YOUR APPLICATION!**